

# BSMRAU PARENTAL LEAVE POLICY

Bangabandhu Sheikh Mujibur Rahman Agricultural University is committed to ensuring access to its academic programs and workplace for all women including pregnant, and new mothers and parents with children. BSMRAU has adopted the following provisions that are also in line with the national law of Bangladesh:

1. BSMRAU academic council has the authority to temporarily allow the female students to stop attending the academic programs as and when necessary upon recommendation from the university doctor. They can join another cohort at a later time.
2. Child Care services for female students having children are available on campus.
3. Under Article 4(1) of Maternity Protection Convention, 2000, ensure the period of maternity leave of not less than 14 weeks.
4. Rule 197(1) of the Bangladesh Service Rules (as amended 9 January 2011) provides for female Government servants six months
5. Bangladesh Labor Act, 2006 section 46, provides for a female worker up to 16 weeks' maternity leave.

For additional information regarding the policy, please contact:

**Director**

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